

Vishweshwar Education Society's
**Western College of Commerce &
Business Management**

Perspective Plan

2017-18 to 2031-32



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**I. Vishweshwar Education Society's
Western College of Commerce & Business Management**


Western College of Commerce & Business Management (WCCBM) is conveniently located in the heart of Navi Mumbai at Sanpada. The college hosts four undergraduate degree programme- B.Com. , B.Sc. (IT). , B.M.S. and B.Com (Accounting & Finance). To fulfill the Institution's vision, WCCBM (Western College of Commerce and Business Management) offers the industry a new breed of talented young men and women, thereby creating an atmosphere of professionalism. The Institute aims to provide all-round development to the students, where they not only achieve various skills but also learn to have the right attitude in all spheres of life.

On joining the college, the students become a part of a strong and lively community, working within a framework which provides a stimulating and supportive environment for the exchange of ideas and intellectual development. We focus not merely on academic excellence, but also on values such as courtesy, integrity and cleanliness, thus ensuring that our students become good and ethical human beings. Western College of Commerce & Business Management endeavors to create an environment that can mould the youth of India into excellent citizens, convinced of meaning and purpose of life and imbued with a broader National vision and these youngsters can eventually act as agents of change in a complex and challenging world at large.

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II. Preface

Western College of Commerce and Business Management (WCCBM) focus excellence on education with a vision of employability, entrepreneurship, research and service to society. The Perspective Plan is fifteen academic years long term plan from 2017-18 to 2031-32 which is divided into three, five years strategic plans providing institution with a vision and direction for the next few years and strategies collective efforts to realize the plan.

The vision is to be an Autonomous college and an institution of excellence, which will facilitate in establishing an enlightened society. The key pillars of strategic plans are employability, entrepreneurship, research and service to society engraved in five-year plans. In the realization of the strategic plans, the institution envisages collaborations with research facilities, industry, HR companies, and society, holds an outlook, ensure all stakeholders' engagement and impart entrepreneurial skills among students.

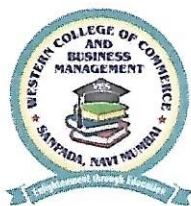
Through this plan, we aim to offer a wider spectrum of academic programs by adding new programmes, with improved flexibility along with the introduction of certificate courses aligned with the needs of the emerging times. Development of a Center for Skill Fostering (CSF) and Research Development Cell (RDC) to enhance industry and academia engagements to increase collaborations with industries through sponsored research, consultancy and collaboration. We are focusing on enhancing its infrastructure to meet the needs and demands of an appropriate higher education environment. The Perspective plan 2017-18 to 2032-33 document will serve the purpose of aligning all the stakeholders of WCCBM towards a set of common goals so that the sum of collective efforts and achievements is much more than the individual contributions.

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VI. CORE VALUES: - WESTERN

Wisdom:

We seek and create new knowledge and understanding, and foster creativity and innovation, for the benefit of our students, communities, society, and the environment. We follow good judgment, clear understanding, and intellectual knowledge to achieve the best possible outcome in all situations; we employ data-driven decision-making, assessment of performance, and evaluation of results in a quest for continuous improvement.

Excellence:

We act with integrity and honesty in accordance with the highest academic, professional, and ethical standards. We commit to the highest professional standards of quality, integrity, and performance in our programs, services, and operations. We display a passion and an excitement for our work and believe every day provides opportunities to have a positive impact on the lives of the people we serve and support.

Sustainability:

We inculcate Sustainable development values consisting of six fundamental values which are freedom, equality, solidarity, tolerance, and respect for nature, shared responsibility and integrity. These values of our institution drive people's attitude and behavior towards the sustainable development of the planet.

Teamwork and Collaboration:

We believe in working in unity as a team. We respect and honor the dignity of each person, embrace civil discourse, and foster a diverse and inclusive community.

Efficiency:

We pledge to be efficient stewards of the resources entrusted to our care to ensure maximum benefit for the college and the community.

Respect:

We acknowledge the value and dignity of each member of the college family and choose to treat one another as we want to be treated. We act responsibly, and we are accountable for our decisions, actions, and their consequences

Noble:

We work together for the betterment of our institution, the communities we serve, the nation and the world at large. We cultivate an environment that seeks good character and improving quality of life within society.

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III. VISION OF THE SOCIETY

Vishweshwar Education Society seeks to create institutions of distinction in education to fulfill social and business requirements by holistically developing future achievers and leaders.

IV. VISION OF WCCBM

To be an institution of distinction in education to fulfill social and business requirements by holistically developing future achievers and leaders.

V. MISSION

1. To holistically develop human resources and deliver industry ready workforce.
2. To disseminate knowledge by providing innovative pedagogy with excellent infrastructure.
3. To extend knowledge and its application beyond the boundaries of its campus.
4. To serve and stimulate society by inculcating in students intellectual cultural and human sensitivities along with technological and professional expertise, and a distinct purpose in life.
5. To provide a support system for entrepreneurship and innovation.

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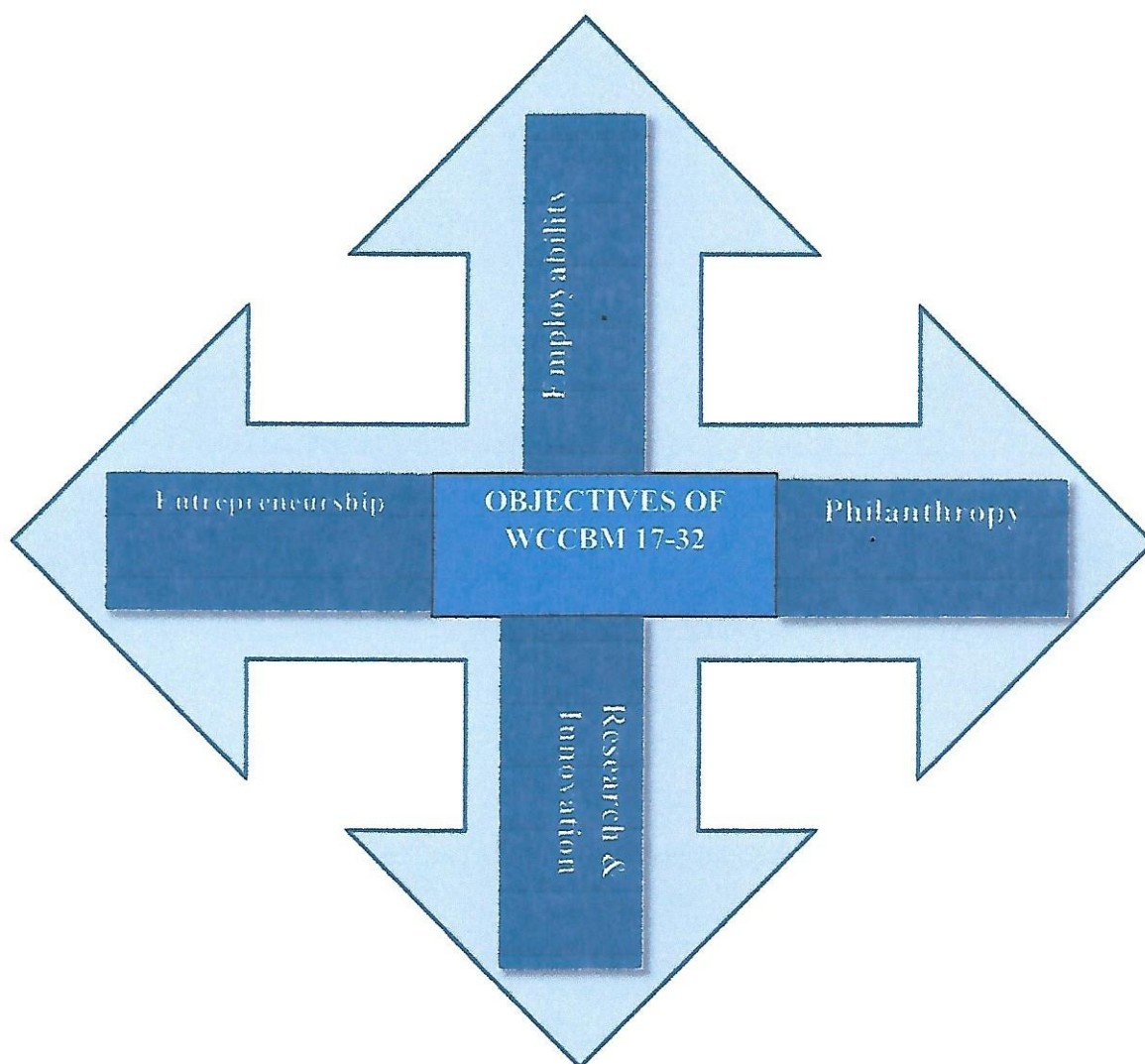
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VII. OBJECTIVES:

The objectives extracted from Vision and Mission of the college is divided into four focused areas:



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1. Employability:

2017-18 TO 2021-22

- To increase the number of divisions and by which increasing the employability of youth in Navi Mumbai.
- To minimize the gap between syllabus and industry requirement by improving quality of education through certificate courses.
- To form more committees for the effective functioning of the college.
- To provide bridge courses to needy.
- 100% classrooms with ICT facilities.
- To upgrade the teaching abilities of the teachers, it is planned to conduct Faculty Development Programs (FDP) on a regular and continuous basis.
- To digitalize the admission process to bring transparency, create less waste and reduce errors.
- To create all possible networks and platforms for internship, training and placements.
- To organize more training programmes for non-teaching staff on a regular basis.
- To have a separate office for the placement cell.
- Set up a placement office with necessary amenities.

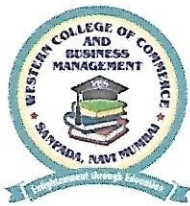
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2022-23 TO 2026-27

- To improve the quality of candidates by providing necessary skill trainings with industry experts.
- To strengthen the feedback system and reinforce best practices and remedial steps for weaker areas of academics.
- Students' progression to higher education could be further improved.
- Add an assistant to placement cell.
- To be an ISO certified institution.
- NAAC accredited.
- To have a web page and social media presence for placement cell.
- To buy more computers and upgrade existing ones.
- In the long run, vertical expansion of building to next 3 floor to include an auditorium to accommodate 350 to 400 students for events and programs.

2027-28 TO 2031-32

- To increase placements.
- To upscale the employees to industry relevant workforce.
- In the long run, expand the premises by acquiring new pieces of land to meet the demand for infrastructure. Extension of premises will be done for academic, recreational and extracurricular activities for the students to enhance their skills and nurture their talent.

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S. K. Murali
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2. Entrepreneurship:

2017-18 TO 2021-22

- To orient students towards a positive and creative role of society.
- To promote research cultures by organizing inter departmental research paper presentation competitions.
- To prepare the students to be self-reliant.
- To have incubation space within campus.

2022-23 TO 2026-27

- To register under the initiatives of Government of India for Entrepreneurship programs.
- To develop IPR, Innovation and EDP Cell.

2027-28 TO 2031-32

- To have an incubation cell within the campus to support the startup needs.
- To collaborate with various centers and incubation providers to support startups.
- To find support for startup funding.

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3. Philanthropy:

2017-18 TO 2021-22

- To enhance community service and take initiatives in uplifting society.
- To provide platform to youth for community service.
- To have bigger office rooms for NSS and NCC.

2022-23 TO 2026-27

- To provide a platform for cultural, athletic and social development of students.
- To allocate separate office space for the Department for lifelong learning and Extension (DLLE).


2027-28 TO 2031-32

- To make students habitual to plan for a sustainable environment.
- To implement green initiatives within the campus to reduce use of non-renewable energy & resources.

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4. Research & Innovation:

2017-18 TO 2021-22

- To create sustainable culture for research and innovation.
- To develop labs for social science research.
- An increasing number of conferences, workshops and seminars organized.

2022-23 TO 2026-27

- To apply and try to get research grants sufficient for research and development activities.
- To increase IPR awareness.
- To Increase IPR (increasing numbers of Copyrights, patents published and registered)
- To increase infrastructure and collaborations for innovation.

2027-28 TO 2031-32

- To start with clubs for research and innovation.
- To Increase IPR (increasing numbers of Copyrights, patents published and registered)

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VIII. Planning Committee

Name	Designation	Planning Committee Role
Fr. Abraham Joseph	Nominated by Chairman of Trust, Secretary -VES	Chairperson
Fr. Santosh Varghese	Nominated by Secretary, Director Administration - VES	Management Representative
Mrs. Kazanfar Khan	Department of Bachelor in Management Studies	Head of Department
Mrs. Bisini Vinaykumar	Department of Bachelor in Commerce	Teacher Representative
Dr. H G Pradhan	Department of Bachelor in Commerce	Teacher Representative
Mrs. Dineshwari Bisen	Department of Bachelor in Science, Information Technology	Teacher Representative
Ms. Jayshree Rao	IQAC Co-coordinator	Administrative Staff
Prof. K. Venkatramani	Former Registrar University of Mumbai	Educationist
Dr. Gajanan P Wader	Principal & Head of Research Center Pillai College of Arts, Commerce & Science.	Researcher
Rv. Fr. Thomas Chacko	Social Worker	Social Representative
Mrs. Savita Mohite	Coordinator	IQAC Coordinator
Dr. Susy Kurtyakose	Principal	Member Secretary
Mr. Abraham Easo	Retd. SBI officer	Industrialist
Dr. Sunny Pariyaram	Chairman, St. Mary's JNP School , Nava- Sheva.	Educationist
Dr. Peter Philip	Managing Director of Philips Coffee	Industrialist

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IX. Process of Planning

The Planning committee and the College Development Committee of the college deliberated on the future development needs of Western College of Commerce and Business Management (WCCBM). The committee strategized that the multi-dimensional growth of the institution should be envisioned, planned and an implementation plan should be devised in view of the future. It was decided that a perspective plan should be in place that should become a guiding document in the journey ahead.


It was decided to constitute a committee entrusted with the responsibility of devising perspective plan by making Strategic Plan Document in line with the vision and mission of the college. The college development committee of the college was apprised of the decision, and it ratified the decision. Four important areas decisive for the future of the institution were identified and they constituted the key pillars goals for the institution.

The planning committee interacted with the decision makers regarding the modus operandi in devising the strategic plan. Input was collected from students, parents, alumni, faculty, staff, industry and academicians. The views and insights of experts in the Boards of Students, academic council and governing council were collated. Input was also gathered through meetings of college council, faculty meetings, department council meetings, alumni meetings and from students' union. Based on the deliberations and inputs, a draft Plan 2017-2032 was devised and submitted to the CDC and IQAC for implementation.

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X. Strength Weakness Opportunity Challenges (SWOC)

A. STRENGTH:

We are one of the reputed colleges providing holistic development of the youth in Navi Mumbai offering 4 undergraduates' programmes. We are fortunate to have a supportive and visionary management which enables the holistic development of the students.

1. The College is centrally located at Sanpada, 5 minutes walking to two railway stations connecting to Mumbai Harbour line and central line located in the cosmopolitan city of NAVI MUMBAI and is well connected by all other mean of transport.
2. A Visionary, supportive and proactive Leadership from the management.
3. An active IQAC.
4. The trust have PG courses to absorb students for higher education.
5. Complete E governance with effective ERP, Software and open-source software support systems.
6. Competent and dedicated staff.
7. The only College in Navi Mumbai with NCC and 2 NSS units, Best NSS unit awarded by University of Mumbai recognizing the philanthropical work of the institution.
8. The College has a network guide environmental sustainability planning.
9. The College promotes skill development, and certification to minimize the gap between industry need and syllabus.
10. College attracts good quality students.

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11. The College lays strong emphasis on holistic development of students through curricular, extra and co-curricular activities.
12. Students have won overall championship and prizes in cultural, sports and events at national level.
13. Every classroom is ICT enabled, the faculty members adopt ICT for teaching, learning and evaluation process.
14. The College every year organizes faculty development programmes for academic enrichment of faculties.
15. The College has young, dynamic and committed administrative staff.
16. The College maintains strong ties with vibrant alumni through western legacy association conducting various activities for the students, staff and society.
17. Center for professional certification examination for Chartered accountancy and Company Secretary as well ACCA study center.

B. WEAKNESSES:

WCCBM's weaknesses are identified through brainstorming sessions with management and stakeholders as well as stakeholder's feedback analysis reports. The feedback and reports help in constituting new infrastructure, policies and practices that will enable the institution to function more effectively.

1. The College being affiliated to the University of Mumbai must adhere to the curriculum and examination system designed by the University. Thus, the institution does not have the freedom to make flexible curriculum. Restrictions from the affiliating university in bringing in flexibility into curriculum and syllabi.

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2. The College has limited Academic-Industry collaborations.
3. The College has limited functional MOUs with organizations for Internships and placements.
4. Even though we have a hostel facility it is inadequate residential facilities for students.
5. The teacher student ratio is high which limits the individual attention given to students.
6. Physical Infrastructure can be developed vertically by increasing floors but horizontal expansion will be limited due to lack of pace.
7. Lack of research funding from government and non-government agencies.
8. The College has to work on setting up P.G and a Ph.D. research Centre.
9. The students need more scholarship support.

C. OPPORTUNITIES

WCCBM has a plethora of opportunities, providing the platform for the institution to harness its strength. We aim to achieve our vision seeking to create institutions of distinction in the field of education in order to fulfill social and business requirements by holistically developing future achievers and leaders. To be an institution of distinction in the field of education in order to fulfill social and business requirements by holistically developing future achievers and leaders.

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1. To start more professional and need-based programmes.
2. More Add-on courses, which can supplement existing courses, can be increased.
3. There can be MOUs with corporates and foreign Universities and an International Exchange Program can be sought after.
4. Increased Alumni-engagement for institutional development, placement and collaborations.
5. The College being Multi Stream offers an opportunity to introduce more interdisciplinary courses.
6. Generating more funding opportunities through networking.
7. Existing infrastructure can be put to optimum utilization.
8. For the promotion of research of good standards few software can be purchased.
9. Increasing use of alternative sources of energy needs to be explored.
10. The College can set up a Ph.D. research Centre in the near future.



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D. CHALLENGES:

1. The College faces challenges in motivating students to be career oriented and to participate in activities in large numbers.
2. Developing WCCBM brand outside Maharashtra.
3. Strengthening Industry-Academia linkage.
4. Motivating students to undertake internships, field visits, etc., in programmes where it is not compulsory is difficult.
5. Persuading students to make better use of library resources does not often give expected results.
6. Making all stakeholders ERP trained to support the E-Governance system is difficult.
7. Associating with industries for strengthening Industry Academia interface involves a number of formalities.
8. The responses of students and availability of trainers are not encouraging in introducing more certificate courses in emerging areas of Business and IT.
9. Continuous upgrade of the computer infrastructure involves high costs.
10. Incentivizing research and motivating the faculty for more research.

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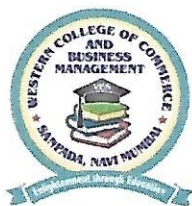
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S. K. Kumbhar

Principal

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XI. Gap Analysis:

1. Specific strategic plans have to be devised to improve the financial capability of the Institution to incorporate future challenges and technological growth needs.
2. Continued effort in exploring the potential to attain Autonomous status and its flexibility to incorporate academic and administrative flexibility.
3. Industry-Institution Interaction is limited to MOUs and visits. More intensive programmes to be developed to make the MoUs more functional, to attain optimum benefits.
4. Lagging in research, proper research funding and collaborations with other institutions and industries is less.
5. Need to encourage collaborative research and social projects and can introduce interdisciplinary electives.
6. Need to strengthen the effort to attract students from different regions of the country and beyond.

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7. Even though the library is well furnished with OPAC and Koha software enabled, a well-furnished bigger central library is to be constructed.
8. Institution is having inadequate infrastructure for the present intake. Immediate additional space availability is limited hence vertical physical development of buildings have to be planned. The student Exchange programs, and faculty exchange programs are limited to local colleges, with institutions in some states of India only, we need to strengthen the faculty and student exchange programmes with other reputed institutes of world class.
9. Addressing immediate placements is a challenge, we need a bigger placement team and placement cell to operate, strategies to strengthen campus placements have to be formulated. More collaborations and MoUs are needed in this area.
10. More Green campus initiatives have to be planned.



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XII. Strategic Plan

Western College of Commerce and Business Management targets to become an Autonomous college by underlying precise roadmap through the exercise of excellence in academic and administrative activities.

Strategic Goals as per Gaps found	2017-18 to 2021-22	2022-23 to 2026-27	2027-28 to 2031-32
Academic Growth	<ul style="list-style-type: none"> Increase divisions of IT. 	<ul style="list-style-type: none"> Add new programmes 	<ul style="list-style-type: none"> Apply for research centre.
Improving Financial Capability	<ul style="list-style-type: none"> Increase revenue by increasing one more IT Programmes Division Introduce E governance to reduce HR and other efforts and wastages. 	<ul style="list-style-type: none"> Add revenue by increasing programmes and hosting new PG programmes Introducing New paid Skill development certificate Courses. Minimize avoidable operational cost and wastage. 	<ul style="list-style-type: none"> Add revenue by increasing programmes and opening a Ph.D. center. Accumulate and fund possible government and non-government funding for start-ups and research.
Attain Autonomous status	<ul style="list-style-type: none"> Teacher's training. Increasing Student's strength. Minimize the gap between syllabus and industry requirement by improving quality of education through certificate courses. Bridge/ Remedial/ Advance learner and Competitive/ Professional courses to needy. 100% Classrooms with ICT facilities. 	<ul style="list-style-type: none"> Vertical Physical Infrastructural development. ISO Certification. NAAC Accreditation. Increasing Student's Strength. Form more committees for the effective functioning of the college. Upgrade the teaching abilities of the teachers and administrative abilities of non-teaching staff by conducting Faculty Development Programs on a regular and continuous basis 	<ul style="list-style-type: none"> Renewing ISO Certification. Cycle II NAAC Accreditation. Vertical Physical Infrastructural development. Application for Autonomy status. Get funding and agencies support for Extension activities. SSW

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S. K. Mishra
Principal

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Improve Industry-Institution	<ul style="list-style-type: none"> Increasing MoUs with Industry. Opening Professional Examination centers. (CA/CS/ACCA etc.) Organize Internship/ field visits/ expert talk sessions. To have incubation space within campus. 	<ul style="list-style-type: none"> Develop social science related labs. MoU with professional examination bodies. Placement and Training related MoUs with reputed companies. To prepare students to be self-reliant by providing startup training. Establishing entrepreneurship cell. 	<ul style="list-style-type: none"> Increase placements. Increase Internships. Increase start-ups. Increase MoU with professional examination bodies. Increase Placement and Training related MoUs with reputable companies.
Improve in Research and do more collaborative research activities.	<ul style="list-style-type: none"> Organize more research related FDPs, Training programs and workshops for teachers and students. Drafting a research policy and start functioning of a Research Development Cell. (RDC) Do collaborative research with other institutions. Increase paper publications. 	<ul style="list-style-type: none"> Get industry support (monitory or non-monitory) for research. Increase in book publications. Increase paper publications. Increase in collaborative research. Increase IPR related awareness. 	<ul style="list-style-type: none"> Increase number of research related FDPs, Training programs and workshops for teachers and students. Add one more social science lab for research. Own IPRs.

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S. K. Mishra
Principal
WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
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Branding and attracting students from the entire nation.	<ul style="list-style-type: none"> Website and Social media Committee. Draft Social media Policy & Implement. Redesign Website. Start presence in all possible social media. 	<ul style="list-style-type: none"> Do more collaborative social activities to create the institution's presence to locals. Involve Alumni for branding activities. 	<ul style="list-style-type: none"> Organise talk shows along with local communities. Encourage students to do blog writing. Independent and Self-reliant Social media team of teachers, students and administrative staff.
Development of E governance Infrastructure	<ul style="list-style-type: none"> Deploy ERP system. Link ERP to all student and administrative related activities. Exam ERP system. 	<ul style="list-style-type: none"> Link everything to Website. Update Website. FEES/ EXAM/ Library to be linked. Attendance ERP. 	<ul style="list-style-type: none"> Develop our own ERP system Develop our own LMS system. 80% paperless governance.
A central Library with increasing Number of books and journals	<ul style="list-style-type: none"> 5% increasing in number of Books and Journals. Have online contents. Renovation of library. Introducing OPAC and Library ERP. 	<ul style="list-style-type: none"> 10% increasing in number of Books and Journals. Increase online material. Buying more library furniture. Automated Student login. 	<ul style="list-style-type: none"> Build a central library on the full floor of the building or have a 2 Storey building only for library.
Infrastructure Development.	<ul style="list-style-type: none"> Increase service rooms. Maintenance of existing infrastructure. Upgrading Computer lab. 	<ul style="list-style-type: none"> Buying new computers. Increasing service rooms. College functioning optimal (2 shift minimum). Vertical 3 floor construction. 	<ul style="list-style-type: none"> Building a bigger auditorium on the top floor. Increasing the number of computer labs and buying more computers. Construction of an Amphitheatre.

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Sels
Internal Quality Assurance Cell (IQAC)



Silviala
Principal
WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
Sector-9 Sanpada, Navi Mumbai - 400 702
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Improving Placement	<ul style="list-style-type: none"> • Achieve 20% placement. 	<ul style="list-style-type: none"> • Achieve 40% placement. 	<ul style="list-style-type: none"> • Achieve 60% placement.
Student - Computer ratio	<ul style="list-style-type: none"> • 1:10 	<ul style="list-style-type: none"> • 1:8 • Free wifi in campus 	<ul style="list-style-type: none"> • 1:6 • BYOD points. (Bring Your Own Device (BYOD) we will provide charging point and WIFI)
Encourage alumni to contribute towards the institution.	<ul style="list-style-type: none"> • Alumni Contribution in Kind, expert lectures to students, and placement assistance. • Minimum contribution of 2,00,000 Rs monetarily. 	<ul style="list-style-type: none"> • Increase Alumni Contribution in Kind, expert lectures to students, and placement assistance. • Minimum contribution of 5,00,000 Rs monetarily. 	<ul style="list-style-type: none"> • Increase Alumni Contribution in Kind, expert lectures to students, and placement assistance. • Minimum contribution of 7,00,000 Rs monetarily.
Energy conservation by reducing electricity consumption through installation of LED lights and solar Panel.	<ul style="list-style-type: none"> • Achieve 60% replacement of lights with LED lights. • Installation of Solar panel lights. 	<ul style="list-style-type: none"> • Achieve 80% replacement of lights with LED lights. • Installation of more Solar panels. 	<ul style="list-style-type: none"> • Achieve 100% replacement of lights with LED lights. • Installation of more Solar panels.
Clean and green campus initiatives.	<ul style="list-style-type: none"> • Awarenesses on clean and green campus. • Awareness among localities on clean and green city. • Increasing NSS initiatives on clean and green campus. • Do Internal green audit. 	<ul style="list-style-type: none"> • Do External Green Audit. • Plant more trees. • 50% paper less functioning of administration. 	<ul style="list-style-type: none"> • Do External Green Audit. • Plant more trees. • 100% paper less functioning of administration.

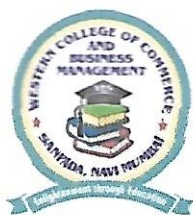
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Internal Quality Assurance Cell (IQAC)



S. K. Mishra²⁴

Principal
WESTERN COLLEGE OF COMMERCE &
BUSINESS MANAGEMENT
Sector-9 Sanpada, Navi Mumbai - 400 712



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XIII. Implementation of Plan

The Planning Committee will present the plan to IQAC. After the approval of the Perspective Plan by the IQAC, CDC and Governing Body the implementation will commence through a Monitoring committee which is a combination of Academic Planning and Monitoring Committee along with IQAC and Principal. This committee will be called the Monitoring Committee (MC) which will ensure the implementation and monitoring of the plan. A Monitoring Progress Card (MPC) and a scale for monitoring the strategic goals and the achievement of each goal will be clearly documented by the Monitoring Committee (MC) which will be presented to IQAC. This Monitoring Progress Card (MPC) will be presented in the CDC meeting for further actions to be taken. If there is any change or rethinking on strategic goal of by CDC, then IQAC will address the requirement of change time to time. The perspective plan is not rigid, the plan is made flexible to incorporate more opportunities and challenges as per the changes in the education Environment. Hence updated plans can be attached as annexures along with MPCs so that the institution doesn't create hindrance to adapt the changing environment.



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S. K. Malur
Principal

WESTERN COLLEGE OF COMMERCE &
BUSINESS MANAGEMENT
Sector-9, Sanpada, Navi Mumbai - 400 709



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XIV. Monitoring Committee (MC)

Name of Member	Designation
Fr. Santosh Varghese	Chairperson
Dr. Susy Kuriyakose	Academic Advisor
Dr. Gajanan P Wader	Educationist
Mrs. Meenal Pradhan	Head of Department
Mrs. Kazanfar Khan	Head of Department
Mrs. Bisini Vinaykumar	Head of Department
Mrs. Sulakshana Gawali	Head of Department
Mrs. Vidya Nair	Teacher Representative
Mrs. Manasi Salunkhe	Teacher Representative
Mrs. Durgavati Sharma	Teacher Representative
Mrs. Shubhangi Kadam	Social Representative
Ms. Jayashree Rao	Administrative Staff
Mrs. Deepti Kambli	Office Superintendent
Mrs. Savita Mohite	IQAC Coordinator



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S. K. Mishra
Principal
WESTERN COLLEGE OF COMMERCE &
BUSINESS MANAGEMENT
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XV. Monitoring Progress Card (MPC)

• Monitoring Progress Card (MPC) 2017-18 – 2021-22

No.	Strategic Goal	Targeted Term	Complete / Incomplete with updated year on Remark	Remark
1.	Improving Financial Capability <ul style="list-style-type: none"> Introduce E governance to reduce HR and other efforts and wastages. 	2019-20		
	<ul style="list-style-type: none"> Increase revenue by increasing one more IT Programmes Division 	2022-23		
2.	Attain Autonomous status <ul style="list-style-type: none"> Teacher's training. Increasing Student's strength. Minimize the gap between syllabus and industry requirement by improving quality of education through certificate courses. Bridge/ Remedial/ Advance learner and Competitive/ Professional courses to needy. 	2017-22		
	100% Classrooms with ICT facilities.	2022		
3.	Improve Industry-Institution <ul style="list-style-type: none"> Increasing MoUs with Industry. Opening Professional Examination centers. (CA/CS/ACCA etc.) Organize Internship/ field visits/ expert talk sessions. To have incubation space within campus. 	2017-22		

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Assurance Cell
(IQAC)



S. C. Chavhan
Principal

WESTERN COLLEGE OF COMMERCE &
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Sector-9 Sanpada, Navi Mumbai - 400 70



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4.	Improve in Research and do more collaborative research activities. <ul style="list-style-type: none"> Organise more research related FDPs, Training programs and workshops for teachers and students. Drafting a research policy and start functioning of a Research Development Cell. (RDC) Do collaborative research with other institutions. Increase paper publications. 	2017-22		
5.	Branding and attracting students from the entire nation. <ul style="list-style-type: none"> Website and Social media Committee. Draft Social media Policy & Implement. Redesign Website. Start presence in all possible social media. 	2017-22		
6.	Development of E governance Infrastructure <ul style="list-style-type: none"> Deploy ERP system. Link ERP to all student and administrative related activities. Exam ERP system. 	2017-22		
7.	A central Library with increasing Number of books and journals <ul style="list-style-type: none"> 5% increasing in number of Books and Journals. Have online contents. Renovation of library. Introducing OPAC and Library ERP. 	2017-22		

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S. Kumar

Principal

WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
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8.	Infrastructure Development. <ul style="list-style-type: none"> • Increase service rooms. • Maintenance of existing infrastructure. • Upgrading Computer lab. 	2017-22		
9.	Improving Placement Achieve 20% placement.	2017-22		
10.	Student - Computer ratio 1:10	2017-22		
11.	Encourage alumni to contribute towards the institution. <ul style="list-style-type: none"> • Alumni Contribution in Kind, expert lectures to students, and placement assistance. • Minimum contribution of 2,00,000 Rs monetarily. 	2017-22		
12.	Energy conservation by reducing electricity consumption through installation of LED lights and solar Pannel. <ul style="list-style-type: none"> • Achieve 60% replacement of lights with LED lights. • Installation of Solar panel lights 	2017-22		
13.	Clean and green campus initiatives. <ul style="list-style-type: none"> • Awareness's on clean and green campus. • Awareness among localities on clean and green city. • Increasing NSS initiatives on clean and green campus. • Do Internal green audit. 	2017-22		

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Assurance Cell
(IQAC)



S. K. Mishra
Principal

WESTERN COLLEGE OF COMMERCE &
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• **Monitoring Progress Card (MPC) 2022-23 – 2026-27**

No.	Strategic Goal	Targeted Term	Complete / Incomplete with updated year on Remark	Remark
14.	Improving Financial Capability <ul style="list-style-type: none">Introducing New paid Skill development certificate Courses.Minimize avoidable operational cost and wastage.			
	<ul style="list-style-type: none">Add revenue by increasing programmes and hosting new PG programmes			
15.	Attain Autonomous status <ul style="list-style-type: none">Vertical Physical Infrastructural development.ISO Certification.NAAC Accreditation.Increasing Student's Strength.Form more committees for the effective functioning of the college.Upgrade the teaching abilities of the teachers and administrative abilities of non-teaching staff by conducting Faculty Development Programs on a regular and continuous basis.			

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Says
Internal Quality Assurance Cell (IQAC)



Silvashir

Principal

WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
Sector-9 Sanpada, Navi Mumbai - 400706



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16.	Improve Industry-Institution <ul style="list-style-type: none"> Develop social science related labs. MoU with professional examination bodies. Placement and Training related MoUs with reputed companies. To prepare students to be self-reliant by providing startup training. Establishing entrepreneurship cell. 			
17.	Improve in Research and do more collaborative research activities. <ul style="list-style-type: none"> Get industry support (monitory or non-monitory) for research. Increase in book publications. Increase paper publications. Increase in collaborative research. Increase IPR related awareness. 			
18.	Branding and attracting students from the entire nation. <ul style="list-style-type: none"> Do more collaborative social activities to create the institution's presence to locals. Involve Alumni for branding activities. 			
19.	Development of E governance Infrastructure <ul style="list-style-type: none"> Link everything to Website. Update Website. FEES/ EXAM/ Library to be linked. Attendance ERP. 			

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Selvi
 Internal Quality Assurance Cell (IQAC)



S. K. Kulkarni

Principal

WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
 Sector-9 Sanpada, Navi Mumbai - 400 70-



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20.	A central Library with increasing Number of books and journals <ul style="list-style-type: none"> • 10% increasing in number of Books and Journals. • Increase online material. • Buying more library furniture. • Automated Student login. 			
21.	Infrastructure Development. <ul style="list-style-type: none"> • Buying new computers. • Increasing service rooms. • College functioning optimal (2 shift minimum). • Vertical 3 floor construction. 			
22.	Improving Placement Achieve 40% placement.			
23.	Student - Computer ratio <ul style="list-style-type: none"> • 1:8 • Free Wi-Fi in campus 			
24.	Encourage alumni to contribute towards the institution. <ul style="list-style-type: none"> • Increase Alumni Contribution in Kind, expert lectures to students, and placement assistance. • Minimum contribution of 5,00,000 Rs monetarily. 			
25.	Energy conservation by reducing electricity consumption through installation of LED lights and solar Panel. <ul style="list-style-type: none"> • Achieve 80% replacement of lights with LED lights. • Installation of more Solar panels. 			
26.	Clean and green campus initiatives. <ul style="list-style-type: none"> • Do External Green Audit. • Plant more trees. • 50% paper less functioning of administration. 			

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Internal Quality Assurance Cell (IQAC)



S. K. Kulkarni

Principal

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• **Monitoring Progress Card (MPC) 2027-28– 2031-32**

No.	Strategic Goal	Targeted Term	Complete / Incomplete with updated year on Remark	Remark
27.	Improving Financial Capability <ul style="list-style-type: none"> Add revenue by increasing programmes and opening a Ph.D. center. Accumulate and fund possible government and non-government funding for start-ups and research. 			
28.	Attain Autonomous status <ul style="list-style-type: none"> Reapplying for ISO Certification. Cycle II NAAC Accreditation. Vertical Physical Infrastructural development. Application for Autonomy status. Get funding and agencies support for Extension activities. 			
29.	Improve Industry-Institution <ul style="list-style-type: none"> Increase placements. Increase Internships. Increase start-ups. Increase MoU with professional examination bodies. Increase Placement and Training related MoUs with reputable companies. 			
30.	Improve in Research and do more collaborative research activities. <ul style="list-style-type: none"> Increase number of research related FDPs, Training programs and workshops for teachers and students. Add one more social science lab for research. Own IPRs. 			

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S. K. Mishra
Principal

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31.	Branding and attracting students from the entire nation. <ul style="list-style-type: none"> Organise talk shows along with local communities. Encourage students to do blog writing. Independent and Self-reliant Social media team of teachers, students and administrative staff. 			
32.	Development of E governance Infrastructure <ul style="list-style-type: none"> Develop our own ERP system Develop our own LMS system. 80% paperless governance. 			
33.	A central Library with increasing Number of books and journals <ul style="list-style-type: none"> Build a central library on the full floor of the building or have a 2 Storey building only for library. 			
34.	Infrastructure Development. <ul style="list-style-type: none"> Building a bigger auditorium on the top floor. Increasing the number of computer labs and buying more computers. Construction of an Amphitheatre. 			
35.	Improving Placement Achieve 60% placement.			
36.	Student - Computer ratio <ul style="list-style-type: none"> 1:6 BYOD points. (Bring Your Own Device (BYOD) we will provide charging point and WIFI) 			
37.	Encourage alumni to contribute towards the institution. <ul style="list-style-type: none"> Increase Alumni Contribution in Kind, expert lectures to students, and placement assistance. Minimum contribution of 7,00000 Rs monetarily. 			

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Internal Quality Assurance Cell (IQAC)



S. K. Mishra

Principal

WESTERN COLLEGE OF COMMERCE & BUSINESS MANAGEMENT
 Sector-9 Sanpada, Navi Mumbai - 400 17



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38.	Energy conservation by reducing electricity consumption through installation of LED lights and solar Pannel. <ul style="list-style-type: none">• Achieve 100% replacement of lights with LED lights.• Installation of more Solar panels.			
39.	Clean and green campus initiatives. <ul style="list-style-type: none">• Do External Green Audit.• Plant more trees.• 100% paper less functioning of administration.			



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Sesh
Internal Quality
Assurance Cell
(IQAC)

Shriakore

Principal

WESTERN COLLEGE OF COMMERCE &
BUSINESS MANAGEMENT
Sector-9 Sanpada, Navi Mumbai - 400 70